



# **Clyde Phoenix Basketball Club**

## **Code of Conduct**

As a member of the Casey Basketball Association, all members of the Phoenix Basketball club are required to abide by the Basketball Victoria Code of Conducts.

At Clyde Phoenix Basketball Club we encourage all forms of positive and sportsmanlike behaviour and communication between all players, parents and families, and club officials (including to association staff and referees).

The attitude and behaviour of our players, coaches and parents (including family guests), when representing the CPBC, is expected to be exemplary at all times. This includes communications via all forms of media (email, Facebook, Twitter, etc) and the privacy of others in the Club and their personal & professional lives outside the Club is to be respected at all times.

Our club has a General and Email/Social Media Code of Conduct that all players, parents, club officials and their families must abide by, this includes Basketball Victoria's Code of Conduct.

Players, Club Officials and Parents give the Clyde Phoenix Basketball Club Committee the right to deal with any misconduct or infringement of the Codes of Conduct that is brought to their attention. Penalties for breaches of these Codes of Conduct are at the discretion of the Committee, and may include suspension from games and in the event of serious or repeated infringements, expulsion from the club.

### **GENERAL CODE OF CONDUCT**

#### **As a Player**

- Uphold the Club's values of respect, good sportsmanship, enjoyment, integrity, and commitment at all times
- Take responsibility for your actions – follow the directions of your coach and team manager at all times
- Respect the referees – accept the decision and if in disagreement, raise with your coach
- Respect your coach
- Encourage and respect your team and club members
- Respect your opponents and their achievements. Be friendly to all participants.
- Bullying and Harassment will not be tolerated in any form
- At all times, we expect each player to behave in such a way that their actions reflect positively on our club and uphold our club values.

### **As a Parent/Spectator**

- Uphold the Club's values of respect, good sportsmanship, enjoyment, integrity, and commitment at all times
- Encourage the players of both teams throughout play
- Do not coach or issue coaching instructions throughout the game. Doing so confuses the players and can cause them to miss instructions from the Team Coach.
- Do not abuse players, coaches, referees, officials or representatives of other clubs If in disagreement with a referee's decision, keep it to yourself and allow the game to proceed. If your concern is in relation to safety of players, then please raise it discreetly with the Coach or Team Manager during a break in play
- Support all efforts to remove verbal and physical abuse from sporting activities
- Bullying and Harassment will not be tolerated in any form
- At all times, we expect all family members to behave in such a way that their actions reflect positively on our club and uphold our club values.

### **As a Coach/Team Manager**

- Uphold the Club's values of respect, good sportsmanship, enjoyment, integrity, and commitment at all times
- Take responsibility for your actions
- Respect the referees – accept the decision and if in disagreement, raise with officials at a break in play
- Encourage and respect your team and club members
- Respect your opponents and their achievements. Be friendly to all participants.
- Bullying and Harassment will not be tolerated in any form
- At all times, we expect all club representatives to behave in such a way that their actions reflect positively on our club and uphold our club values.

## EMAIL & SOCIAL MEDIA CODE OF CONDUCT

### Email Content

- Email is to be in accordance with the Club's General Code of Conduct. Any communication or content that undermines this is not acceptable.
- Our Club prohibits bullying, harassment, discrimination, offensive, abusive or unsportsmanlike behaviour in all of its forms of communication – verbal and written, on all social media platforms.
- Electronic communication can often be inadequate in conveying mood and context, therefore users should carefully consider how the recipient/s might interpret a message before composing or sending Club Code of Conduct the message.
- All communication should strive for the highest level of professionalism, politeness and courtesy.

### Facebook and Social Media

- Whilst the Club's Facebook page is a closed page, users are personally responsible for the content they publish. Be mindful that published content will be in the public domain indefinitely.
- Respect the audience — don't use ethnic slurs, personal insults, obscenity, or engage in any behaviour or conduct that is not aligned with the General Code of Conduct. Users should also show proper consideration for others' privacy and for topics that may be considered objectionable or inflammatory.
- 'Tagging' on photos of any player under 18 years of age is not permitted without permission of their parent or guardian. 'Tagging', on photos for any adult is not permitted without that person's permission
- It is not acceptable for users to upload website links or photos known to contain offensive material. Offensive material includes content of an obscene, threatening, dangerous, unlawfully discriminatory or of a sexual nature.

### ACKNOWLEDGEMENT AND CONSENT

Player & Parent/Guardian acknowledgement of, and agreement to adhere to our **Code of Conduct**:

Name:

Signature:

Parent/Guardian:

Player:

# Club Rules

Further to the Code of Conduct, there are a number of Club Rules that we ask Players, Parents, Coaches, Team Managers and members of the Committee to abide by

1. The Purpose of these membership rules is to:
  - Ensure and develop a secure and pragmatic environment for all members
  - Ensure a safe and respectful environment for our members as well as families
  - Make sure the values of the club are adhered to;  
Club values include Respect, Good Sportsmanship, Enjoyment, Integrity, Ambition, and Commitment at all times.
2. Definition – for the purpose of these rules, a “Member” shall be defined as
  - A Player
  - The parent/s or legal guardian/s of a player
  - Any Team official (Coach or Team Manager/TM) who is not otherwise a parent.
  - An elected member
  - A life member
3. Who these rules apply to:
  - The rules apply to all members of the Phoenix Basketball Club
4. Registration and Fees
  - All players are to complete the club registration process before the start of each season.
  - All players are to pay the fees each season, by the due date.
  - All players are required to pay the fees on time.
  - Players experiencing financial hardship can approach the President for confidential discussions.
  - The club will be responsible for the payment of each team’s weekly match fees and any forfeit fines.
5. All members and their guests are subject to the rules and conditions of Basketball Victoria.
6. Training
  - Members to adhere to coaches/trainer’s directions and be respectful of all venues and equipment.
  - Disciplinary action will be taken should there be any damages.
  - Attend all training sessions.
  - Inform coaches and TM’s if you are unable to attend training.
  - Parents who leave their children at training must return to the training venue prior to the end of the session to collect your child. It is parent’s responsibility to provide the club with any allergy or special needs requirement if applicable.
7. Club Board
  - Consists of President, Vice President, Secretary, Treasurer, Chief Coach, IT/Media Officer, Parent Representative and Independent
  - Nomination for a new members who have not held any position stated above will require authority from the current board
  - Changes to the ruling is at the Board’s discretion
  - There is no time limit for each Board member to remain in their position
  - Must read and abide by the **Associations Incorporation Reform Regulations 2012 Part 3**

## 8. Communication

- Club will communicate via email, SMS and other electronic means.
- Members are to provide the club with a valid email address and mobile for communication and prompt notification by email of any changes within 7 days.
- Any communication between the club and it's members , member to member, in whatever form , must be club related and appropriate and to not offend, intimidate, humiliate or bully another person, or bring the club into dispute.

## 9. Complaints

- Coaches and Team Manager's are the first point of call for any concerns and complaints regarding team or player/s issues should it arise.
- If the matter cannot be resolved within the team or you do not feel comfortable raising the matter with a team representative, you may refer the matter to the President or Vice President, who will act in accordance with our Complaints Management Process.

## 10. Coach and Team Manager Rules

- Respond promptly to enquiries or requests made by members or potential new members. You may refer them to the President at any time.
- Enforce the Club's fee payment policy and direct any financial concerns to the President
- Have a valid Working with Children Check Card.
- Accept new members placed in your team.
- Bear in mind that your priority is for your players to have fun.
- Instill the values of teamwork, good sportsmanship in your players.
- Remember that basketball is a team sport. Give all players a fair and reasonable amount of court time, encourage players to share the ball and play as a team.
- Value each player equally.
- Respect the referees.
- Respect the opposition players and coaches.
- Do not attempt to introduce new members to your team without first consulting the coaches who will confer with the President and Vice President.
- Keep in mind the age and stage of the children you are coaching and adapt your communication and coaching style accordingly.
- Vacate the training court promptly at the end of your session as other teams and organisation also use the court.